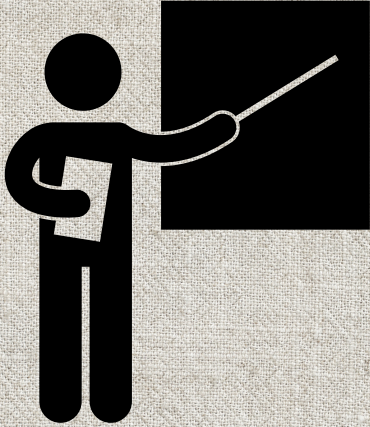




Seeding Fellows Program

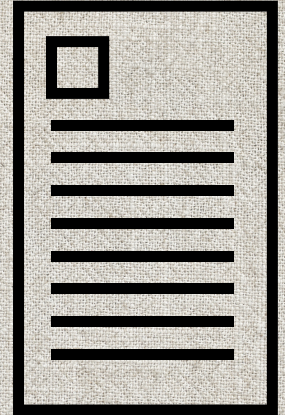
Request for Applications



Senior faculty member
in a Geosciences
academic department at
their institution.



Experience in
leadership and
institution-wide
involvement.



Letters of reference
from Department
Chair, Chief Diversity
Officer and Dean.

APPLY NOW

Interested in the collaborative research opportunity "Networking Faculty Seeds for Collective Change in the Geosciences"?

The Seeding Diversity Fellows Program is a bold initiative funded by the National Science Foundation to embed diversity, equity, and inclusion in the core values and practices of Geosciences departments at colleges and universities. The program is a customized learning experience that enables participants to learn the skills to disrupt long-standing organizational practices that impede diversity in the academic field of Geosciences in general, and in their respective academic departments in particular.

Seeding Diversity Fellows Program Application Process

Applications for the Seeding Diversity Fellows Program consist of two components: (1) a professional resume or curriculum vitae (CV) of no more than ten pages; (2) letters of support from your department chair, chief diversity officer, and dean or provost; and (3) answers to the below essay questions.

Application due date: July 30, 2021. Please send all application materials to the Principal Investigator, Dr. Jason Chen (jachen@email.wm.edu). Inquiries about the application and program can also be directed to Dr. Chen. A description of the program can be found here:

https://www.nsf.gov/awardsearch/showAward?AWD_ID=2039251&HistoricalAwards=false

Curriculum Vitae

CVs of no more than ten pages should include the following information:

- Education
- Academic positions
- Administrative positions
- Summary of scholarship, including publications, presentations, creative works, etc.
- Summary of teaching
- Service to the college/university, profession, or community

Essay Questions

Please be attentive to the word limits for each question below.

1. (250 words **max**). Why did you choose to apply to the Seeding Diversity Fellows Program at this point in your career? What do you hope to gain from your experience as a Seeding Diversity Fellow?
2. (250 words **max**). This Fellows program is meant to help you lead a team of like-minded individuals to facilitate change in your department. Who are two people you think have the potential to be good team members for this effort and what is your reasoning for choosing them?
3. (250 words **max**). Reflect on a situation when you provided leadership to disrupt an organizational impediment that prevented diversity, equity, and inclusion. What went well, and what did not go well?
4. (500 words **max**). Each Fellow must select, in consultation with his or her team, a diversity change project. For example, if the institution has a Cluster or Targeted hiring competition, the team could prepare a proposal with the explicit intent to add diverse faculty in the geosciences department. Please share your tentative project idea.
5. (500 words **max**). Please describe the kinds of contributions you see yourself making in the next five years to efforts to embed diversity, equity, and inclusion in the core values of your Geosciences department.